

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	PAGE OF PAGES	
			J	1	19
2. AMENDMENT/MODIFICATION NO. 0002	3. EFFECTIVE DATE 28-Nov-2001	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO.(If applicable)		
6. ISSUED BY VBURG CONSOLIDATED CONTRACTING VICKSBURG OFFICE 4155 CLAY STREET VICKSBURG MS 39180-3435	CODE DACW42	7. ADMINISTERED BY (If other than item 6)		CODE	
		See Item 6			
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code)			X	9A. AMENDMENT OF SOLICITATION NO. DACW42-02-R-0002	
			X	9B. DATED (SEE ITEM 11) 21-Nov-2001	
				10A. MOD. OF CONTRACT/ORDER NO.	
				10B. DATED (SEE ITEM 13)	
CODE	FACILITY CODE				
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input checked="" type="checkbox"/> is not extended.					
Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
A.THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B.THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).					
C.THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
D.OTHER (Specify type of modification and authority)					
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Solicitation is amended as follows: Page 18 of 47, First paragraph: Delete requirement for experience with "USACE R&D Management software." Page 21 of 47, USE OF GOVERNMENT VEHICLES: Delete third paragraph of this provision. Page 22 of 47, INSURANCE - LIABILITY TO THIRD PERSONS (MAR 1996): Delete clause in its entirety. Page 25 through top of Page 29: This is a duplication of previous provisions and clauses and is deleted in its entirety.					
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
_____ (Signature of person authorized to sign)		BY _____ (Signature of Contracting Officer)		28-Nov-2001	

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

SUMMARY OF CHANGES

Changes in Section SF 30

The following clauses which are incorporated by full text have been added or modified:

52.219-3 NOTICE OF TOTAL HUBZONE SET-ASIDE (JAN 1999)

(a) Definition. HUBZone small business concern, as used in this clause, means a small business concern that appears on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration.

(b) General. (1) Offers are solicited only from HUBZone small business concerns. Offers received from concerns that are not HUBZone small business concerns shall not be considered.

(2) Any award resulting from this solicitation will be made to a HUBZone small business concern.

(c) Agreement. A HUBZone small business concern agrees that in the performance of the contract, in the case of a contract for--

(1) Services (except construction), at least 50 percent of the cost of personnel for contract performance will be spent for employees of the concern or employees of other HUBZone small business concerns;

(2) Supplies (other than acquisition from a nonmanufacturer of the supplies), at least 50 percent of the cost of manufacturing, excluding the cost of materials, will be performed by the concern or other HUBZone small business concerns;

(3) General construction, at least 15 percent of the cost of the contract performance incurred for personnel will be spent on the concern's employees or the employees of other HUBZone small business concerns; or

(4) Construction by special trade contractors, at least 25 percent of the cost of the contract performance incurred for personnel will be spent on the concern's employees or the employees of other HUBZone small business concerns.

(d) A HUBZone joint venture agrees that, in the performance of the contract, the applicable percentage specified in paragraph (c) of this clause will be performed by the HUBZone small business participant or participants.

(e) A HUBZone small business concern nonmanufacturer agrees to furnish in performing this contract only end items manufactured or produced by HUBZone small business manufacturer concerns. This paragraph does not apply in connection with construction or service contracts.

(End of clause)

Changes in Section SF 1449

MINIMUM QUALIFICATIONS

PROJECT MANAGER

B.A./B.S. Degree

Three years general experience

Experience in the daily operational activities involved with this contract. Responsible for project planning, leadership, technical leadership and analysis activities. Experience in project planning and data modeling is required. Must demonstrate experience in ensuring tasks are completed on time, within budget, and meet customer requirements. Must be able to supervise people in various job categories and skills, covering a wide range of hardware and software.

COMPUTER SPECIALIST I

B.S. in Engineering, Math, Physics or Computer Science

One year general experience

COMPUTER SPECIALIST II

B.S. in Engineering, Math, Physics or Computer Science

One year general experience

One year specialized experience

Two years total experience

COMPUTER SPECIALIST III

B.S. in Engineering, Math, Physics or Computer Science

Two years general experience

Two years specialized experience

Four years total experience

COMPUTER SPECIALIST IV

B.S. in Engineering, Math, Physics or Computer Science

Three years general experience

Three years specialized experience

Six years total experience

SYSTEMS ADMINISTRATOR

B.S. in Electrical Engineering or Physics

Three years general experience.

Three years specialized experience
Six years total experience

Experience in systems development, project management, test and evaluation, and technical reporting related to complex electronic data acquisition and transmission including HF, UHF, satellite, fiber optic, and acoustic. Familiar with marine practice, test design, and system failure analysis with strong emphasis on reliability investigations.

NOTE: At the Government's discretion, education requirements and/or experience may be substituted with specialized experience that has equipped the employee with the knowledge and skills necessary to performance the requirements of the statement of work.

WAGE DETERMINATION

WAGE DETERMINATION NO: 94-2298 REV (13) AREA: MS,JACKSON

WAGE DETERMINATION NO: 94-2298 REV (13) AREA: MS,JACKSON

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

WASHINGTON D.C. 20210

| Wage Determination No.: 1994-2298

William W.Gross | Division of | Revision No.: 13

Director | Wage Determinations| Date Of Last Revision: 05/21/2001

State: Mississippi

Area: Mississippi Counties of Adams, Amite, Attala, Claiborne, Copiah, Covington, Franklin, Hinds, Holmes, Humphreys, Issaquena, Jefferson, Jefferson Davis, Lamar, Lawrence, Leake, Lincoln, Madison, Marion, Pike, Rankin, Scott, Sharkey, Simpson, Smith, Walthall, Warren, Wilkinson, Yazoo

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	8.04
Accounting Clerk II	9.74
Accounting Clerk III	12.73
Accounting Clerk IV	15.16
Court Reporter	9.44
Dispatcher, Motor Vehicle	9.55
Document Preparation Clerk	7.16
Duplicating Machine Operator	10.27
Film/Tape Librarian	7.54
General Clerk I	7.28
General Clerk II	8.92
General Clerk III	9.72
General Clerk IV	10.90
Housing Referral Assistant	13.05
Key Entry Operator I	9.00
Key Entry Operator II	9.15

Messenger (Courier)	6.69
Order Clerk I	8.04
Order Clerk II	9.74
Personnel Assistant (Employment) I	9.00
Personnel Assistant (Employment) II	11.47
Personnel Assistant (Employment) III	12.50
Personnel Assistant (Employment) IV	14.04
Production Control Clerk	11.62
Rental Clerk	8.51
Scheduler, Maintenance	9.79
Secretary I	9.79
Secretary II	10.86
Secretary III	14.10
Secretary IV	17.08
Secretary V	17.31
Service Order Dispatcher	8.37
Stenographer I	9.88
Stenographer II	10.48
Supply Technician	12.04
Survey Worker (Interviewer)	10.86
Switchboard Operator-Receptionist	9.05
Test Examiner	10.86
Test Proctor	10.86
Travel Clerk I	8.36
Travel Clerk II	8.76
Travel Clerk III	9.19
Word Processor I	8.07
Word Processor II	10.60
Word Processor III	10.83
Automatic Data Processing Occupations	
Computer Data Librarian	8.24
Computer Operator I	9.48
Computer Operator II	14.20
Computer Operator III	17.47
Computer Operator IV	22.32
Computer Operator V	24.73
Computer Programmer I (1)	13.86
Computer Programmer II (1)	16.33
Computer Programmer III (1)	21.07
Computer Programmer IV (1)	24.51
Computer Systems Analyst I (1)	20.13
Computer Systems Analyst II (1)	24.79
Computer Systems Analyst III (1)	25.75
Peripheral Equipment Operator	9.94
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	16.14
Automotive Glass Installer	14.52
Automotive Worker	14.52
Electrician, Automotive	15.33
Mobile Equipment Servicer	12.75
Motor Equipment Metal Mechanic	16.14
Motor Equipment Metal Worker	14.52
Motor Vehicle Mechanic	15.53
Motor Vehicle Mechanic Helper	11.78
Motor Vehicle Upholstery Worker	13.56

Motor Vehicle Wrecker	14.52	
Painter, Automotive	15.33	
Radiator Repair Specialist	14.52	
Tire Repairer	12.92	
Transmission Repair Specialist	16.14	
Food Preparation and Service Occupations		
Baker	9.23	
Cook I	8.12	
Cook II	9.23	
Dishwasher	5.95	
Food Service Worker	6.14	
Meat Cutter	10.61	
Waiter/Waitress	6.19	
Furniture Maintenance and Repair Occupations		
Electrostatic Spray Painter	15.33	
Furniture Handler	9.68	
Furniture Refinisher	15.33	
Furniture Refinisher Helper	11.79	
Furniture Repairer, Minor	13.56	
Upholsterer	15.33	
General Services and Support Occupations		
Cleaner, Vehicles	6.36	
Elevator Operator	6.36	
Gardener	9.34	
House Keeping Aid I	6.13	
House Keeping Aid II	6.82	
Janitor	6.36	
Laborer, Grounds Maintenance	6.36	
Maid or Houseman	6.13	
Pest Controller	8.62	
Refuse Collector	5.53	
Tractor Operator	8.64	
Window Cleaner	7.12	
Health Occupations		
Dental Assistant	10.93	
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93	10.93
Licensed Practical Nurse I	10.02	
Licensed Practical Nurse II	11.24	
Licensed Practical Nurse III	12.57	
Medical Assistant	9.77	
Medical Laboratory Technician	11.24	
Medical Record Clerk	10.55	
Medical Record Technician	13.54	
Nursing Assistant I	7.60	
Nursing Assistant II	8.54	
Nursing Assistant III	9.32	
Nursing Assistant IV	10.46	
Pharmacy Technician	12.19	
Phlebotomist	11.24	
Registered Nurse I	15.57	
Registered Nurse II	19.06	
Registered Nurse II, Specialist	19.06	
Registered Nurse III	23.06	
Registered Nurse III, Anesthetist	23.06	
Registered Nurse IV	27.62	

Information and Arts Occupations

Audiovisual Librarian	14.85	
Exhibits Specialist I	11.81	
Exhibits Specialist II	13.31	
Exhibits Specialist III	16.64	
Illustrator I	11.81	
Illustrator II	13.31	
Illustrator III	16.64	
Librarian	15.35	
Library Technician	9.44	
Photographer I	11.48	
Photographer II	12.95	
Photographer III	15.60	
Photographer IV	19.79	
Photographer V	23.93	
Laundry, Dry Cleaning, Pressing and Related Occupations		
Assembler	6.41	
Counter Attendant	6.41	
Dry Cleaner	7.49	
Finisher, Flatwork, Machine	6.41	
Presser, Hand	6.41	
Presser, Machine, Drycleaning	6.41	
Presser, Machine, Shirts	6.23	
Presser, Machine, Wearing Apparel, Laundry		6.23
Sewing Machine Operator	7.90	
Tailor	8.27	
Washer, Machine	6.78	
Machine Tool Operation and Repair Occupations		
Machine-Tool Operator (Toolroom)		15.32
Tool and Die Maker	18.56	
Material Handling and Packing Occupations		
Forklift Operator	10.78	
Fuel Distribution System Operator		13.99
Material Coordinator	11.62	
Material Expediter	11.62	
Material Handling Laborer	8.45	
Order Filler	9.08	
Production Line Worker (Food Processing)		8.42
Shipping Packer	10.64	
Shipping/Receiving Clerk	9.22	
Stock Clerk (Shelf Stocker; Store Worker II)		9.33
Store Worker I	7.53	
Tools and Parts Attendant	13.37	
Warehouse Specialist	9.68	
Mechanics and Maintenance and Repair Occupations		
Aircraft Mechanic	16.87	
Aircraft Mechanic Helper	12.31	
Aircraft Quality Control Inspector	17.71	
Aircraft Servicer	14.17	
Aircraft Worker	15.18	
Appliance Mechanic	15.98	
Bicycle Repairer	12.32	
Cable Splicer	16.14	
Carpenter, Maintenance	15.33	
Carpet Layer	14.52	

Electrician, Maintenance	22.67	
Electronics Technician, Maintenance I	16.50	
Electronics Technician, Maintenance II	17.35	
Electronics Technician, Maintenance III	18.30	
Fabric Worker	13.56	
Fire Alarm System Mechanic	16.14	
Fire Extinguisher Repairer	13.18	
Fuel Distribution System Mechanic	16.14	
General Maintenance Worker	14.52	
Heating, Refrigeration and Air Conditioning Mechanic	16.14	16.54
Heavy Equipment Mechanic	16.14	
Heavy Equipment Operator	16.14	
Instrument Mechanic	16.14	
Laborer	6.36	
Locksmith	15.33	
Machinery Maintenance Mechanic	16.14	
Machinist, Maintenance	16.14	
Maintenance Trades Helper	11.78	
Millwright	16.14	
Office Appliance Repairer	15.33	
Painter, Aircraft	15.33	
Painter, Maintenance	15.33	
Pipefitter, Maintenance	16.14	
Plumber, Maintenance	15.33	
Pneudraulic Systems Mechanic	16.14	
Rigger	16.14	
Scale Mechanic	14.52	
Sheet-Metal Worker, Maintenance	16.14	
Small Engine Mechanic	14.52	
Telecommunication Mechanic I	17.94	
Telecommunication Mechanic II	18.83	
Telephone Lineman	17.94	
Welder, Combination, Maintenance	16.14	
Well Driller	16.14	
Woodcraft Worker	16.14	
Woodworker	13.97	
Miscellaneous Occupations		
Animal Caretaker	5.53	
Carnival Equipment Operator	8.64	
Carnival Equipment Repairer	9.34	
Carnival Worker	6.36	
Cashier	6.50	
Desk Clerk	6.76	
Embalmer	16.57	
Lifeguard	6.92	
Mortician	16.57	
Park Attendant (Aide)	8.73	
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)		6.92
Recreation Specialist	9.64	
Recycling Worker	7.51	
Sales Clerk	6.92	
School Crossing Guard (Crosswalk Attendant)		5.53
Sport Official	6.02	
Survey Party Chief (Chief of Party)		8.43
Surveying Aide	6.13	

Surveying Technician (Instr. Person/Surveyor Asst./Instr.)		7.66
Swimming Pool Operator	9.23	
Vending Machine Attendant	7.51	
Vending Machine Repairer	9.23	
Vending Machine Repairer Helper	7.51	
Personal Needs Occupations		
Child Care Attendant	6.76	
Child Care Center Clerk	8.46	
Chore Aid	5.33	
Homemaker	9.38	
Plant and System Operation Occupations		
Boiler Tender	16.14	
Sewage Plant Operator	15.33	
Stationary Engineer	16.14	
Ventilation Equipment Tender	11.78	
Water Treatment Plant Operator	15.33	
Protective Service Occupations		
Alarm Monitor	9.57	
Corrections Officer	10.37	
Court Security Officer	12.33	
Detention Officer	11.82	
Firefighter	13.40	
Guard I	6.51	
Guard II	9.57	
Police Officer	14.75	
Stevedoring/Longshoremen Occupations		
Blocker and Bracer	10.32	
Hatch Tender	10.32	
Line Handler	10.32	
Stevedore I	9.68	
Stevedore II	10.90	
Technical Occupations		
Air Traffic Control Specialist, Center (2)	27.00	
Air Traffic Control Specialist, Station (2)	18.63	
Air Traffic Control Specialist, Terminal (2)	20.50	
Archeological Technician I	8.75	
Archeological Technician II	9.64	
Archeological Technician III	11.95	
Cartographic Technician	11.95	
Civil Engineering Technician	12.66	
Computer Based Training (CBT) Specialist/ Instructor		18.24
Drafter I	11.81	
Drafter II	13.26	
Drafter III	16.64	
Drafter IV	20.60	
Engineering Technician I	7.68	
Engineering Technician II	8.63	
Engineering Technician III	9.65	
Engineering Technician IV	11.95	
Engineering Technician V	17.24	
Engineering Technician VI	18.98	
Environmental Technician	11.83	
Flight Simulator/Instructor (Pilot)	22.79	
Graphic Artist	15.86	
Instructor	17.00	

Laboratory Technician	12.16	
Mathematical Technician	10.39	
Paralegal/Legal Assistant I	11.57	
Paralegal/Legal Assistant II	16.58	
Paralegal/Legal Assistant III	20.29	
Paralegal/Legal Assistant IV	24.54	
Photooptics Technician	11.62	
Technical Writer	17.61	
Unexploded (UXO) Safety Escort	17.16	
Unexploded (UXO) Sweep Personnel	17.16	
Unexploded Ordnance (UXO) Technician I	17.16	
Unexploded Ordnance (UXO) Technician II	20.76	
Unexploded Ordnance (UXO) Technician III	24.88	
Weather Observer, Combined Upper Air and Surface Programs (3)	14.20	
Weather Observer, Senior (3)	16.11	
Weather Observer, Upper Air (3)	14.20	
Transportation/ Mobile Equipment Operation Occupations		
Bus Driver	10.51	
Parking and Lot Attendant	5.82	
Shuttle Bus Driver	7.47	
Taxi Driver	7.01	
Truckdriver, Heavy Truck	12.44	
Truckdriver, Light Truck	8.54	
Truckdriver, Medium Truck	9.14	
Truckdriver, Tractor-Trailer	12.44	

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.56 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work

which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444

(SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be

classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

BIDDING SCHEDULE NOTES

This acquisition is 100-percent setaside for HUBZone Small Business participation.

The Contractor shall furnish all labor necessary to perform miscellaneous data management and data systems development and maintenance at Coastal and Hydraulics Laboratory, ERDC, in Vicksburg, Mississippi.

The disciplines listed in the Labor Classification Hourly Rate Schedule represent an estimate of the effort which may be required per year and indicate those most likely to be required for a period of up to five years (Base Year and Four Option Years).

Other disciplines may be required under specific delivery orders depending upon the individual scope of work. The hours listed are estimated only and do not represent the number of hours a Contractor should expect to receive.

The cost of travel, training, or other miscellaneous items will be negotiated with each delivery order.

The Contractor's proposed hourly rate price will be used for evaluation purposes and award will be made for the Base Year only. The Base Year Labor Classification Hourly Rate Schedule will be included in the contract awarded and will form the basis of negotiations for individual delivery orders.

All prices proposed for hourly rate items shall include any applicable overhead, fringe benefits, G&A, pprofit and any other indirect costs. Each of these elements of cost shall be separately detailed in the Contractor's cost proposal.

Proposals must include the entire Bid Schedule, Labor Classification Hourly Rate Schedules, Representations, Certifications and Other Statements of Offerors in FAR Clause 52.212-3 of this solicitation, and all information requested in Scope of Work under Contract Information and Evaluation Data.

In accordance with Contract Clause entitled "ORDERING (OCT 1995), the Government reserves the right to issue orders orally, by facsimile, by electronic commerce, or by mail.

The Government obligates itself to a minimum of \$12,000.00 in the Base Year, even though no services may be required.

SCOPE OF WORK

Data Management and Data Systems Development and Maintenance Support to the Coastal & Hydraulics Laboratory

1. **GENERAL DESCRIPTION OF THE PROJECT:** The U.S. Army Engineer Research and Development Center (ERDC), Coastal and Hydraulics Laboratory (CHL), conducts coastal and hydraulic engineering projects throughout the U. S. and world from it's headquarters in ERDC's Waterways Experiment Station (WES). To complete its mission, CHL employs approximately 300 technical and support staff at WES. To support CHL's efforts, on-site data management and data systems development and maintenance are required.

2. SPECIFIC DUTIES AND RESPONSIBILITIES OF THE CONTRACTOR:

Basic Support:

In support of data management and data systems development and maintenance, the contractor will be required to develop and exercise procedures for managing and executing the workload of the data systems support. The work will primarily be directed toward Microsoft Windows-based PC support and network support. The contractor will direct and participate in all phases of hardware/software evaluation, testing, integration, documentation, and implementation. The contractor will have to prepare technical reports, presentations, and briefs that relate to services they provide. The contractor will be responsible for installation and maintenance of standard configurations of software applications and system security measures as directed by the USACE. The contractor will be responsible for installation and maintenance of INTERNET browsers, electronic mail, office automation, financial management, database software, and installation of scientific/engineering software. The contractor will direct and participate in maintenance of email routing and configuration files. The contractor will install and maintain user accounts and file servers. The contractor will ensure network connectivity for all users to a variety of networked Novell, Windows NT, UNIX, and LINUX servers in support of executive, program management, and technical staff. The contractor will install and maintain PCs, workstations,

network, and peripheral devices. The contractor will be required to have experience with USACE financial management system, and federal procurement rules and regulations. The contractor will be required to provide staff experienced in NT /WIN2000 systems management and security. The contractor will be responsible for insuring compliance with all USACE security requirements and have a working knowledge of the software required to perform these security measures.

3. REQUIRED EQUIPMENT:

- a. Government supplied: The government will provide necessary data systems.
- b. Contractor supplied: The contractor will be expected to have basic electronic testing equipment.

4. PERSONNEL REQUIRED: The contractor will be expected to provide a staff experienced in data management and data systems development and maintenance.

5. SPECIFIC DELIVERABLES:

Typical Delivery Order support will be ordered for a 12-month period. Once a Delivery Order is issued, the following deliverables will be required:

- a. Within one week after award of DO, contractor will be expected to provide a written schedule for the annual data management and data systems development and maintenance support.
- b. Monthly summary reports.
- c. Annual summary report.

6. DELIVERY ORDER SCHEDULE:

Annual support is required. Additional optional support years will be requested as needed.

As noted in "SPECIFIC DELIVERABLES":

- An annual schedule will be documented after 1 week of the DO award.
- Monthly summary reports are due within 1 week of the following month.
- An annual summary report will be due within 2 weeks after the end of the year's support.

CONTRACT INFORMATION AND EVALUATION DATA

This requirement is proposed to be filled with a firm fixed-price Indefinite Delivery/Indefinite Quantity type contract with a Base Year and four Option Years. This contract will be based upon evaluation criteria stated in FAR Clause 52.212-2 and as outlined below.

a. TECHNICAL CAPABILITY

Proposals must include information to demonstrate past experience in conducting these types of services, including references. A listing of previous work pertaining to managing and executing data systems support should be included with the proposal. You should submit resumes of personnel of your firm who will be involved in the management, supervision, and performance of this contract. Where previous work experience involving employment by another company or agency is cited, references with the company/agency should be included. The references shall include the name, title, and phone number of the individual currently with the former employer who has knowledge of the employee's duties and performance.

b. PAST EXPERIENCE

Provide information regarding experience of firm in providing services of the type required by this solicitation, including relevance, recency, scope, duration, and type of firm experience, prior experience on comparable projects, past performance on comparable projects, and other past performance indicative of the ability to perform this contract.

c. COST/PRICE PROPOSAL

Cost proposals shall consist of the following basic components and separately address the Base Year and each Option Year. The cost breakdown will be used to substantiate the pricing contained on the Labor Classification Hourly Rate Schedules. This is to be used for evaluation purposes.

Please show separately:

Direct labor costs

Overhead costs

Other costs

General and Administrative Costs

Summary of Costs and Profit

DO NOT include any pricing associated with travel. Travel will be reimbursed on an actual cost basis in accordance with Joint Travel Regulations. Travel costs will not be a part of the

evaluation process for contract award. A Contract Line Item will be included in the Base Year with an estimated amount for travel.

After award of the contract, the successful contractor will be provided a Scope of Work for the specific project requirement. Proposals will be prepared for each project with estimates for travel. Negotiated delivery orders will be issued for a specific number of days/months and a "Not-to-Exceed" travel amount.

SPECIAL CONTRACT REQUIREMENTS

NATIONAL AGENCY CHECK (NAC).

All contractors (U. S. Citizens and Non-U.S. Citizens) working under this contract who require access to Automated Information Systems (AIS), (stand-alone computers, networked computers/systems, email) shall at a minimum be designated into an ADP-III Position (non-sensitive), IAW Army Regulation 380-67, Personnel Security, Army Regulation 380-19, Information Systems Security and DOD 5220-22-R, Industrial Security Regulation. The investigation must be completed before the individual is permitted access to AIS and is placed in an ADP-III position. The investigative requirement for an ADP-III Position is a favorable National Agency Check (NAC), SF-95P, Public Trust Position. The Commander, ERDC, may grant waivers, on a case by case basis, and allow assignment to an ADP-III Position, and access to AIS, once the NAC investigation has been formally requested (totally completed and mailed), awaiting the results. Contractors (Companies) that have a Cage Code and Facility Security Clearance through the Defense Security Service, shall process the NAC's and forward visit request/results of NAC to the ERDC Security Office. For those contractors who do not have a Cage Code or Facility Security Clearance, the ERDC Security Office will process the investigation in coordination with the contractor and contract employee.

TRAVEL

Training, travel related to training or attendance at any meeting or symposia (within CONUS) which has been made a requirement in a Delivery Order scope of work and which has been proposed by the Contractor and accepted by the Government (evidenced by issuance of the DO) requires no further authorization or approval, unless sufficient funding is not available.

Training, travel related to training or attendance at any meeting or symposia (CONUS, OCONUS) that is outside the scope of a Delivery Order, for which the Contractor expects reimbursement under this contract, shall not be undertaken without the prior written approval of the Contracting Officer. Where local approval authority does not exist, requests for such travel shall be submitted to the Contracting Officer six (6) weeks prior to the meeting or symposia to allow for submission of the request to higher headquarters four (4) weeks prior to the date of the meeting.

USE OF GOVERNMENT VEHICLES

The Contractor may be allowed to use Government vehicles for travel as required in a Scope of Work per COR's request, Contractor's proof of insurance, and ERDC Transportation Office's approval memorandum.

The Contractor will not hold the Government responsible for liability or comprehensive claims arising during the use of Government vehicles.

Refer to Contract Clause 52.228-7, INSURANCE - LIABILITY TO THIRD PERSONS (MAR 1996).

52.000-4014 MINIMUM REQUIRED INSURANCE

(The following clause is applicable if the services involved are performed on a Government installation. Government installation is defined as property where the Government holds by fee simple title, by construction right-of-way, or perpetual easement, etc., an interest in real property.) See Special Clause entitled INSURANCE - WORK ON A GOVERNMENT INSTALLATION.

a. **WORKMEN'S COMPENSATION AND EMPLOYER'S LIABILITY INSURANCE.**

Contractor shall comply with all applicable workmen's compensation statutes of the State(s) where the services are to be performed, and shall furnish evidence of Employer's Liability insurance in an amount of not less than \$100,000.

b. **GENERAL LIABILITY INSURANCE.** Bodily injury liability insurance in the minimum limits of \$500,000 per occurrence on the comprehensive form of policy and property damage insurance of \$20,000 per occurrence on the comprehensive form of policy.

c. **AUTOMOBILE LIABILITY INSURANCE.** Minimum limits of \$200,000 per person and \$500,000 per occurrence for bodily injury and \$20,000 per occurrence for property damage. This insurance shall be on the comprehensive form of policy and shall cover the operation of all company automobiles used in the performance of this contract.

52.228-5 INSURANCE -- WORK ON A GOVERNMENT INSTALLATION (JAN 1997)

(a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.

(b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective --

(1) For such period as the laws of the State in which this contract is to be performed prescribe; or

(2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.

(c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

(End of Clause)